

SECRET

23 NOV 1970

MEMORANDUM FOR: Acting Deputy Director for Support

SUBJECT : Office of Personnel Report - Week Ending 20 November 1970

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1. Placement Association Meeting: [REDACTED] of the Office of Personnel attended the New England Junior College Placement Association Meeting at Boston with our New England clerical recruiter, [REDACTED] on 18 November. [REDACTED] is a graduate of Bay Path Junior College, Longmeadow, Massachusetts. [REDACTED] served as a panelist in a discussion on curriculum changes. [REDACTED] is reported to have been a splendid representative of the Agency and "head and shoulders" above her fellow panel members.

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2. Recruitment of Young Officers: On 18 November, at the invitation of the Deputy Director for Plans, the Director of Personnel, with [REDACTED] [REDACTED] met with Mr. Karamessines and his Division and Staff Chiefs. The purpose was to discuss the recruitment of young officers for the Clandestine Service. After a review of current recruitment procedures and criteria there was a general discussion of CS needs and how they are being met through the Career Training Program, the Professional Trainee Program of RID, direct hires, and conversions to staff from contract. It was not a complaint session, but one which focused on the young operations officer category and two related questions: whether the present system, by restricting direct hires, is providing a sufficiently wide range of candidates; and whether the CT Program is sufficiently responsive to the variety and timing of CS needs. No conclusions were reached, but Mr. Karamessines indicated that

GROUP 1
Excluded from automatic
downgrading and
declassification

he and his staff will discuss the matter further and may wish to talk with Personnel representatives again at a later date. On the whole, it was a very useful and mutually enlightening session.

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3. Position Classification: A survey of the [REDACTED] of the Western Hemisphere Division begins today--about 60 positions are involved.

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4. Cooperative Education: [REDACTED] visited:

a. Rochester Institute of Technology on 3-5 November to talk to a group of 32 students and interview 15 engineers and science majors, and 11 business administration majors.

b. Tennessee State University, a Negro college at Nashville, on 11 November. They have a co-op program of about 200 students in engineering and business administration. Dr. Harrison Wilson and his assistant, Mrs. Queen Gardner, who administer the program, were very interested in the Agency. Dr. Wilson liked [REDACTED] suggestion of a group meeting of interested students followed by individual interviews, and he will set one up in January.

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c. Tuskegee Institute in Alabama, where a co-op program exists in a number of departments including engineering and business administration. They hope soon to add science majors. Professor James N. Harris who is in charge of the program will also set up a group meeting for us in January.

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Acting Director of Personnel

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